

CAPITAL IDEA 
Connecting People to Their Future



**WE ARE HERE TO
INSPIRE
A COMMUNITY
OF HEROES**

2019
ANNUAL REPORT

ANNUAL REPORT TABLE OF CONTENTS

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MESSAGES FROM OUR LEADERS

BOARD CHAIR



In 2019, Capital IDEA graduates continued to deliver on their promise to give back to the community. This informal commitment that each new student makes, is our way of encouraging leadership, civic engagement, and generosity. This year, alumni turned up as advocates speaking before elected officials, shared their story with prospective students, and made financial gifts to help future generations of students. One such graduate is Aida Nacro. Her story is on page 6, and it is a perfect example of why we believe that an investment in the future of an individual is an investment in the future of our entire community.

Melynda Caudle | President and CEO, Cooper Consulting Company

CENTRAL TEXAS INTERFAITH



In 2019, Austin Interfaith officially re-branded as Central Texas Interfaith. Now reflecting a 10-county region, Central Texas Interfaith is unified in its focus on key issues affecting our community. Workforce development has always been a critical issue area, which is why our leaders helped found Capital IDEA 22 years ago. I am proud to be one of eight Central Texas Interfaith leaders serving on the Capital IDEA board. Back in March, I had the opportunity to present the Aurora Alworth Spirit Award to one of Capital IDEA's 2019 graduates. Turn to page 7 and read why we honored Alondra Rodriguez with this award.

Sammy Hall, Sr. | Capital IDEA Board | Central Texas Interfaith Leader

EXECUTIVE DIRECTOR



A record-breaking 129 students graduated with the support of Capital IDEA in 2019. Now working for employers such as VISA, Ascension | Seton, CommUnity Care, Spectrum, and St. David's HealthCare (to name just a few), these graduates exemplify perseverance and grit. Capital IDEA provided the support structure, and their individual determination and resilience did the rest. Grad Amber Bothne (page 11), summed up this spirit: "If you have the support that you need, you can do anything. You just need to keep showing up, and put one foot in front of the other." Congratulations to all our graduates on their inspiring accomplishments!

Steve Jackobs | Capital IDEA

YEAR IN REVIEW OUTCOMES FOR 2019



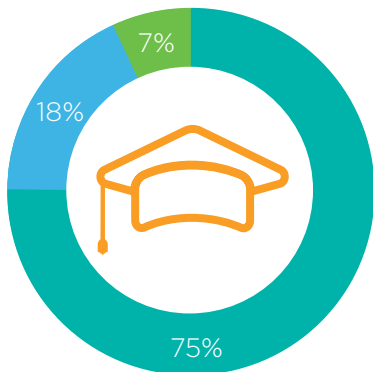
The average starting wage for all career placements in 2019 was

OVER \$23 AN HOUR



CAREER PLACEMENTS

Our goal is to place students in career starting positions that make use of the knowledge and skills they have acquired, even if they leave the program early without graduating. In 2019, 15 of the 134 job placements were placed early. Their income is included in the average starting wage.



129 DEGREES & CERTIFICATES EARNED

- Trades & Other
- Tech (IT)
- Healthcare



75% of graduates are in healthcare careers



18% of graduates are in technology careers



7% of graduates are in trades or other careers

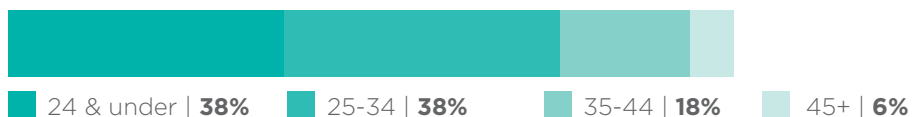


CENTRAL TEXAS ADULTS SERVED

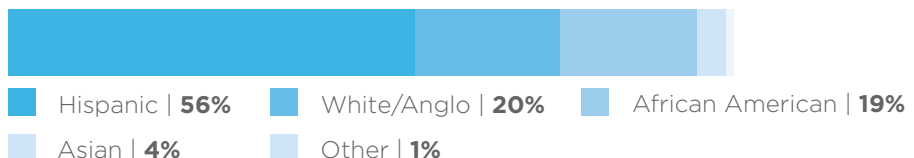
Gender



Age



Ethnicity



In 2019, 1,242 adults received direct support from Capital IDEA in the form of career guidance, financial assistance for tuition, books, student fees, and/or job placement. Additionally, 980 children experience spill-over benefits from having a parent supported by Capital IDEA.

CELEBRATING THE ACHIEVEMENTS OF 2019



Capital IDEA staff at our annual Celebration of Achievements Luncheon at Norris Conference Center on March 5, 2020.

CELEBRATING OUR HEROES!

For two decades, Capital IDEA has supported thousands of people in pursuit of a new career and a better life. It is with the support of our partners, funders, event sponsors, and community that Capital IDEA has been able to expand access to education throughout Central Texas, knowing that education leads to good jobs and bright futures for our neighbors.

The cost of tuition, books, childcare and transportation can weigh heavily on a low-income individual, preventing capable, hard working adults from succeeding and moving up. The financial support Capital IDEA provides helps ease these burdens so that our students can direct their focus where it needs to be – on honing skills and earning degrees that prepares them for their futures.

In 2019, a record-breaking 129 students graduated with the support of Capital IDEA in career paths ranging from Automotive Technicians to Registered Nurses, Dental Hygienists, Computer Network Administrators and more.

At our annual Celebration of Achievements Luncheon, Capital IDEA graduate and keynote speaker, Jaime Martinez, shared his story. We also honored awardees, Aida Nacro and Alondra Rodriguez. Read on for their stories. ■

Thank You to Our Event Sponsors



**Ascension
Seton**

**StDavid's
HEALTHCARE**



Montemayor Britton Bender PC
CERTIFIED PUBLIC ACCOUNTANTS



GRAY BECKER
PC



Jaime Martinez (right), Capital IDEA Graduate and keynote speaker pictured with Career Navigator, Theresa Soto (left).

KEYNOTE SPEAKER: JAIME MARTINEZ

My name is Jaime Martinez, and I have been fortunate to have been surrounded by people who believed in me and pushed me to accomplish so much in my life. The truth is, school didn't come easy for me. I was not the best student in high school, and I didn't put in a lot of effort. In fact, I remember when I asked my mom if she was coming to my high school graduation, she joked: "You never to go school. I'm afraid if I go they're never going to call your name." In case you're wondering, they did call my name, and I did graduate.

After high school, I married my high school sweetheart, Norma, and found a job at a fast-food place. Even though I didn't study hard, I did work hard. My willingness to show up and do the work eventually earned me an assistant manager position. I was making the most money I had ever made in my life, and yet I still wanted to do more for my family.

One day, my wife Norma came home with a flyer for Capital IDEA. She told me "you can do this." But remembering how I'd done in high school, I hesitated. When I finally went to an information session, it seemed too good to be true! I couldn't believe that they would pay for everything. I applied and I got in.

Going to college wasn't easy for me. I had to improve my language skills because I couldn't speak English very well. I also had to keep working to support my

family. So I went to class from 5 pm to 8 pm every day, and studied late into the night, then got up in the morning to go to work. My advice to others in the program now is to trust that your hard work will pay off. Even if you're struggling and it feels like it will never end — keep at it.

For me, my hard work started paying off in 2003, when I earned my two certifications in A+ and Network + from ACC. Shortly after, I interviewed with a contract agency that worked with Dell. I was applying to be a Customer Service Technician, but I didn't get the job. Still, I impressed the person interviewing me so much, that he offered me a different job as a Prototype Technician! About five years later, a position opened up as a Program Manager, and my supervisor encouraged me to apply. He recognized my work ethic, and he knew that even though I didn't know the job, I would learn. After a round of intense and difficult interviews, I got the job.

I've been at Dell for 16 years. I've moved up from Prototype Technician to where I am today as a Senior Advisor for Project Management. I have two certifications from ACC, and I have managed to beat out people with higher degrees from top universities for jobs. What made the difference? People saw and recognized my drive to keep learning and my commitment to do whatever is needed to get the job done. One of my former supervisors at Dell still tells the story about one winter when a hard freeze hit the Austin area. Since Dell is a corporation that allows its employees to work remotely, everybody in our department called in that day. When my supervisor called to check on me, he asked, "Jaime, where are you?" I said to him, "I'm in the lab, where else would I be? It's a workday." He started using that story as an example of good work ethic.

I tell my kids that I expect the same thing from them; to work hard and to keep learning. I even bring home my annual reviews to show them what people at work say about me. This way I can show them that I'm not asking them to do anything I won't do myself.

During my time at ACC, one of the people who was really important to me was Theresa, my Career Navigator at Capital IDEA. She would call me to make sure I was keeping up with my studies. She knew when I had big tests coming up and would ask if there was anything I needed help with. She even helped me out

continues on next page...

JAIME'S STORY CONTINUED...

with gas for my car when I needed to get to classes. When I wanted to quit, she was there to encourage me to keep going. And when I graduated, she is the one who introduced me to the contract agency that got me the interview at Dell.

Capital IDEA did so much more than just pay for my school. They supported me throughout the whole process, and they opened a door for me that I would have never thought possible. I have a wonderful career with so many opportunities for advancement still ahead of me. I now earn about four times as much money as I used to. I have a great house and a daughter who now has the opportunity to go to a top university. I get to run marathons as a hobby. I get to travel all over the world for work and see some pretty amazing things.

Last, but definitely not least, I have to tell you about my wife Norma. She has been my rock. My encourager. She believed in me from the very beginning. She stood by me and kept our family together when I was hardly available to her because I had to work and study. And when I wanted to quit, she encouraged me to push through. She never stopped believing in me. I owe her everything.

If you've ever supported Capital IDEA in any way, you have also supported me, and people like me. Capital IDEA opened a door for me to a future that I never would have dreamed of. Isn't it incredible to believe that your support has helped someone go from a small-town farm in Mexico, into a high paying job at one of the largest computer companies in the country? I am so thankful and proud to be a Capital IDEA graduate. Thank you for your support. ■

MARK MELLIAR-SMITH LEADERSHIP AWARD: AIDA NACRO

This year's Mark Melliar-Smith Leadership award was presented to Aida Nacro in recognition of her passionate and steadfast leadership.

Aida graduated from Austin Community College in 2016 as a Computer Network Administrator. Aida knew that she wanted a career working with computers, but obstacles in her life prevented her from following that dream. Then she applied to Capital IDEA where she demonstrated focus, determination, and a high level of motivation.

After graduation, Aida made time in her extremely busy schedule to advocate for Capital IDEA by participating in Central Texas Interfaith Accountability meetings with local officials, visiting the State Capitol, and representing Capital IDEA at events with funding partners. Aida was also a member and key contributor to the IT Action Collaborative. She devoted time and energy alongside employers, Capital IDEA Board Members, and staff from ACC to quadruple the enrollment in IT professions and cut a year from the time needed to earn a degree!

Aida has also taken on a leadership role within Capital IDEA's Alumni Association. And she has managed all of this while also working full time as a Network Administrator, raising her two children as a single parent, and working towards her Bachelor's degree in Computer Science. ■



Pictured: Suzanne Baker (left) Alumni & Student Engagement Coordinator with Aida Nacro (right) Capital IDEA Graduate.



Pictured: Alondra Rodriguez (center) with Executive Director Steve Jackobs (second from right) and fellow Capital IDEA graduate nurses (from left): Aaryan Singh, Danielle Stanley, and Weyni Habtu Hailemariam.

AURORA ALWORTH SPIRIT AWARD: ALONDRA RODRIGUEZ

This year's Aurora Alworth Spirit Award was presented to Alondra Rodriguez for her dedication to education, perseverance in overcoming challenges, and willingness to help others.

Alondra started with Capital IDEA in 2015 as a College Prep student. For a decade before that, she'd held onto a dream of becoming a nurse without any idea of how she would get there. Although she often feared it would never happen, she clung to hope, and in 2019, Alondra became the first person in her family to a graduate college.

Her Career Navigator, Sister Ane, nominated Alondra for this award because, throughout her time in college, Alondra had a heart for others and showed a willingness to help her peers, often taking time to work with other students who struggled despite her own demanding schedule and family responsibilities as a single mother of three.

When asked about her motivation to lend a hand to those around her, Alondra said that seeing others struggle reminded her of herself, and she knew how hard it could be to feel like it was the end of the world. Having someone to tell her that she could keep going made a huge difference to her and she wants to be that for other people.

For Alondra, that has meant getting involved in the Associate Degree Nursing Student Association to support her fellow students. She would reach out to those a level or two behind her in the nursing program, offering them encouragement, pulling them forward, and helping them find resources to keep them on track.

Previously, Alondra also shared her personal story with the teen mom classes at Any Baby Can for the same reason — to be that voice of encouragement. ■

About Our Awards

Mark Melliar-Smith Leadership Award

To cultivate a spirit and tradition of leadership, each year Capital IDEA selects a student or graduate to recognize with the Mark Melliar-Smith Leadership award, named for our former board member. Mark's level of involvement and dedication over his twelve years on the board serves as our example of excellence in leadership.

Aurora Alworth Spirit Award

Aurora was one of Capital IDEA's first students. While enrolled, she was diagnosed with cancer. Aurora stayed committed to her education and encouraged others with her upbeat personality. Although Aurora lost her battle with cancer in 2002, her spirit of dedication and perseverance continues to inspire us today.

EMPLOYED CAREER GOALS ACHIEVED IN 2019

HEALTHCARE CAPITAL IDEA STUDENTS HIRED IN 2019

Ahmad Abdulhadi	Justin Felan	Judith Lufong	Erin Pina
Jazmin Albarran	Lluvia Flores	Angelica Luna	Brandi Price
Naomi Alfaro	Zoa Friday	Yolisma Luna	Bertha Quintero
Mary Allen	Elicia Fulton	Shaleise Mainor	Megan Reyes
Annallysia Allison	Kathleen Garcia	Jose Manet	Le Richard
Lenia Alvarado	Isabel Gomez	Ahmad Mansoor	Elizabeth Rivera
Jayme Arreguin	Carolynne Griffin	Amanda Marino	Shelley Rizley
Sherilynn Balderas	Mallory Hamilton	Alondra Martinez	Gabrielle Robison
Amber Bothne	Jennifer Hampton	Stephanie Mbulu	Serena Rodriguez
Chantell Braddy	Estela Hernandez	Tyler Menge	Kelly Rutland
Alexandra Bruno	Crystal Hernandez	Keidra Meredith	Yuri Santos
Malorie Campbell	Diana Hernandez	Ashley Miskin	Monique Showels
Lesdy Canales	Andrea Hickman	Adriana Montano	Alize Sissac
Diana Capetillo	Crystal Hogg	Sandra Montoya	Shannon Sutherland
Lucia Cardassi	Jamaica Holder	Sarah Morgan	Lorena Torres
Ericka Castillo	Rafiullah Hotak	Zaria Muanze	Lyly Tran
Amber Collins	Hali Hudson	Rose Navarro	Tam Tran
Laci Combs	Lima Ishaqzai	Lani Nielsen	Marissa Vasquez
Liliana Correa	Canitra Jackson	Noorullah Noor	Brianna Velasquez
Jeremy Daus	Jessica Jaimes	Judith Nwigbo	Elizabeth Villafan-Diaz
Tiffany De la Fuente	Candace Jimenez	Favour Okoro	Leslie Wade
Joanna Decrescenzo	Jenna Leshikar	Carmen Olazabal-Oro	Stacy Wagner
Yessenia DeGante	Kitty Levi	Lisette Padro	Abdul Waziry
Susan Deleon	Sharon LoGiudice	Anayeli Paredes	Brandie Williams
Kimberly Desha	Jonathan Lopez	Araceli Patino	Ruby Zaleta
Mykia Durham	Marisol Lozano	Cindy Perez	Adriana Zermeno
Ebony Edmondson-Stites	Crystal Lucio	Cynthia Perry	Shondra Zinnecker

HEALTHCARE EMPLOYERS THAT HIRED STUDENTS IN 2019

Aloha Dental	Aspin Dental Management Inc	BCforward
Ascension Seton	Austin Diagnostic Clinic	BioLife Plasma Services
• Cedar Park Regional Medical Center	Austin Hills Dental	BrightStar Care
• Dell Children's Medical Center	Austin Public Health	Brookdale Lakeway
• Medical Center Austin	Austin Regional Clinic	Brookdale Senior Living
• Medical Center Hays	Aveanna	Carus Dental
• Medical Center Williamson	Baylor Scott & White	Cedar Park Surgery Center

HEALTHCARE EMPLOYERS CONTINUED...

Clinical Pathology Labs	Pflugerville Family Dentistry	St. David's Healthcare
Cornerstone Hospital	Regency Integrated Healthcare	• Medical Center
Covenant Management Systems	Systems	• North Austin Medical Center
Cross Country Healthcare	Rock Springs Hospital	• South Austin Medical Center
Gracy Woods II Living Center	S.P.J.S.T. Skilled Nursing &	Texas Department of Health and
Howerton Eye Clinic	Rehabilitation	Human Services
Longhorn Village at Steiner Ranch	Senior Lifestyle Corporation	Texas NeuroRehab Center
MGA Homecare	Sherwood Pediatric Dentistry	Thrive Skilled Pediatric Care
Orthopedic Specialists of Austin	Sonography Solutions	Travis County
Pediatric Healthcare Connection		Walgreens

INFORMATION TECHNOLOGY (IT) CAPITAL IDEA STUDENTS HIRED IN 2019

Zachary Burkett	Rizwanullah Hamed	Benny Mendoza	Arturo Sandoval
Ricardo Cardona	Cassandra Lawrence	Christopher Messick	Tatsue Senior
Rufino Coronado	Ehtson Limon	Asrat Minase	Oghenebrohien Uwalogho
Joe Angel Cruz	Jason Lopez	Maria Patino	Thinh Vu
Ramon Gonzalez	Mario Machuca	Baylee Rhodes	

INFORMATION TECHNOLOGY (IT) EMPLOYERS THAT HIRED STUDENTS IN 2019

Accenture	Harte Hanks	Snap Kitchen
ACS Group HireGenics	Housing Authority for the City of	Spectrum
Apple	Austin	Travis County Sheriff's Office
Austin Travis County Integral Care	Hyatt Regency Lost Pines	Trend Micro
Austin Independent School District	Kelly Services	United States Postal Service
C. Garcia Solutions, LLC	RICOH	University of Texas
EOS Resourcing Inc	Samsung	

TRADES & OTHER CAPITAL IDEA STUDENTS HIRED IN 2019

Krystal Abdenur	Albino Armijo	Marco Mosqueda-Rodriguez
Irineo Acosta-Arroyo	Hammurabi Bueno	Celestine Pendrey
Tigestu Amare	Joel Manzo	Sian Visser

TRADES & OTHER EMPLOYERS THAT HIRED STUDENTS IN 2019

Atwell, LLC	Consolidated Reinforcement	TradeSTAR Staffing
Bowman Consulting Group	Firestone Tire and Auto	
City of Austin	KIA of South Austin	

STANDOUT MOMENTS FROM 2019

20 YEARS OF SERVICE: A MILESTONE YEAR FOR THREE OF OUR TEAM



Pictured from left: Project Career Navigator Sara Hernandez, Student & Alumni Engagement Coordinator Suzanne Baker, and Senior Employer Coordinator Ron Modesty.

In 2019, three long-time staff reached an impressive milestone — twenty years at Capital IDEA! Sara Hernandez, Suzanne Baker, and Ron Modesty were each presented with a framed award at a special celebration breakfast. In addition, each of them is eligible for a four-week paid sabbatical. Deputy Executive Director, Eva Rios-Lleverino explains why: "We decided that an extended vacation was the best way to thank staff who've stuck with us for so long. We value their collective experience and want to keep them with us for as long as they're willing to stay!"

MICHAEL & SUSAN DELL FOUNDATION: CALCULATING FOR SUCCESS



Capital IDEA staff pictured from left: Sister Ane Nguyen, Tonia Gooden, Lia Paschal, Theresa Soto, Sandra Castillo, and Suzanne Baker.

In 2019, with the help of the Michael & Susan Dell Foundation, Capital IDEA implemented an algorithm into our case management database. The Student Semester Survey helps our team assess barriers and risks that individual students face. The tool streamlines our Career Navigators' workload by clearly identifying where intervention is most needed for academic, financial, and situational needs. Based on the survey data, Career Navigators are able to better prioritize their students' needs and direct services and resources accordingly.

AT THE UT TAILGATE: FUN & FUNDRAISING



Pictured: Insperity and Capital IDEA staff stand together at the tailgate for the check presentation.

SEPTEMBER 7, 2019 Capital IDEA's professional employer organization, Insperity, invited Capital IDEA to co-host a tailgate for the UT vs. LSU football game. Staff, graduates, and friends of the organization showed up for barbeque and raffle prizes. During the event, Insperity presented Capital IDEA with a surprise donation!

OUR STORIES: CAPITAL IDEA'S BLOG GETS INSPIRATIONAL

Previously, Capital IDEA's stories were most often shared in publications like our annual report. In 2019, we started publishing our graduate and student stories to our blog. Visit our website (go to 'Our Stories' under the 'About' tab) to read stories like these...

Amber Bothne is a registered nurse who struggled to get through her prerequisite courses, but she never quit. Her advice to others: "You just need to keep showing up, and put one foot in front of the other."

Melinda Sertuche is a parent and student who says that assistance with childcare is what made her higher education goals possible, and her opportunity is also impacting her daughter. "It's pretty exciting to see my daughter excited about education because she sees what I do and how hard I work."

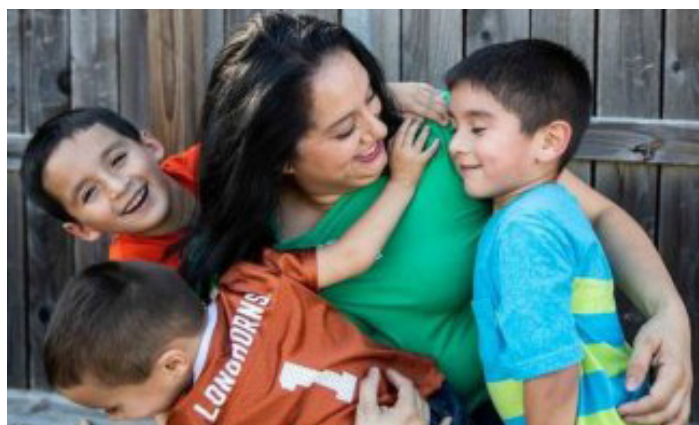
Marco and Irineo were both interested in automotive technology but afraid of getting into debt. "Capital IDEA gave me the opportunity to explore something I wanted to do for free," Marco says. The friends now work side-by-side at KIA of South Austin Dealership.



Pictured: (top left) Amber Bothne, (top right) Melinda Sertuche with her daughter, and (bottom) Irineo Martin Acosta-Arroyo and Marco Rodriguez with Capital IDEA staff Suzanne Baker and Daniel Lopez.

SEASON FOR CARING: AN UNFORGETTABLE CHRISTMAS FOR ALICIA

In October, Capital IDEA got the good news that nursing student, Alicia Rodriguez had been selected for the Austin American Statesman's 2019 Season for Caring campaign which raises money and in-kind donations for families in need during the holiday season. At the time, Alicia was in her last year of the registered nursing program, a single mother of three, and caretaker for her mother Zonia. Her wishlist included help with medical bills, clothes and toys for her three young sons, a wheelchair for her mother, and a stethoscope for her new career. The community fulfilled Alicia's wish list and set her up for success during her last year of nursing school.



Pictured: Alicia and her three sons. Photo by Lola Gomez, Austin American-Statesman.

2019 SURVEY RESULTS: STUDENT SATISFACTION

In the summer of 2019, 559 Capital IDEA students responded to our annual student survey.

99% of respondents said they were satisfied with Capital IDEA.

99% said they would recommend us to their family and friends.

98% rated their commitment to finishing their program as excellent or good.

60% reported that they'll be the first in their family to graduate from college.

INVESTED COMMUNITY IN 2019

2019 FUNDERS & DONOR CIRCLES

Public Funders

\$1,000,000+

City of Austin

\$500,000+

Travis County

\$100,000+

Central Health

State of Texas (ACE Fund)

Employer Investors

Ascension | Seton

SAM, Inc.

St. David's HealthCare

Philanthropic Funders

Champions \$500,000+

Michael & Susan Dell Foundation

St. David's Foundation

Benefactors \$25,000+

Austin Community Foundation

General Motors

Hindu Charities for America

The Campbell Foundation

The Sook Foundation

Topfer Family Foundation

United Way of Williamson County

Leaders \$10,000+

Bank of America

BBVA Compass Bank

Lola Wright Foundation

Long Foundation

Lowe Foundation

Nowlin Family

Fellows \$2,500+

Ascension | Seton

Austin Community College District

Rhonda and John Dirvin

Insperty

John Jackobs

Carl and Claire Stuart

United Heritage Charity Foundation

Wells Fargo

Women's Independence

Scholarship Program

Workforce Solutions Capital Area

Scholars \$1,000+

Patricia and Gregory Donica

Frost Bank

Gray & Becker, P.C.

Craig and Felicia Hester

Gwen May

Lori and Felix Munson

Scholars \$1,000+

Continued

Paul Skeith and

Minerva Camarena-Skeith

Mark Melliar-Smith

Solar Winds

George and Sally White

Kristen Woolstrum

Curtis Wyman

Jeanie Youngblood

Alumni Donors

Christina De Leon

Peter Chau Dinh

Darmyelesh Fenta

Teresa Garza

Michael Holman

Brandy Holmes

Ytzayana Macias

Paul Maicah

Laura-Star Malone

Joel Manzo

Praneeta Gurung Oli

Patricia Rodriguez

Clayton Skidmore

Thinh Vu

FY2019 FINANCIALS

This financial information was excerpted from the financial statements and independent auditors report prepared by Montemayor Britton Bender PC, certified public accountants.

Revenue: \$4,960,929

City of Austin: \$1,901,680

Foundation Grants: \$1,480,320

Travis County: \$763,104

State ACE Fund: \$290,546

Individual & Corporate: \$173,845

Other Revenue: \$193,934

Expenses: \$4,992,712

Program: \$4,200,700

Administration: \$721,229

Fundraising: \$70,783

Change in Assets: (\$31,783)

Net assets start of year: \$2,443,709

Net assets end of year: \$2,411,926

BOARD OF DIRECTORS IN 2019

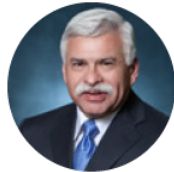
FISCAL OVERSIGHT & STRATEGIC GUIDANCE

Leaders of Central Texas Interfaith and representatives from healthcare and technology employers founded our board in 1998. Today, the board has 16 director seats: 8 for Central Texas Interfaith (CTI) leaders, 7 for business community leaders, and 1 for a representative of Capital IDEA's Alumni.



Melynda Caudle
Board Chair

President and CEO,
Cooper Consulting
Company



Joe Canales
Board Member

Retired, Vice President
of Human Resources
Ascension | Seton



Koreena Malone
Board Member
Principal, KM Business
Solutions



Rev. Katie Wright
Board Vice Chair

Associate Rector and
CTI Leader, St. David's
Episcopal Church



Holly Coe
Board Member
Community Volunteer



Alyssia
Palacios-Woods*
Board Member
President and CEO,
Austin Young Chamber



Jesse Navarrete
Board Secretary

Director of Financial
Reporting & Planning,
Continental Insurance



Teresa Garza
Alumni Representative
Associate Professor
of Radiology, Austin
Community College



Joy Penticuff
Board Member
Professor Emerita, UT
School of Nursing
CTI Leader, First
Congregational
Church of Austin



Jawana Gutierrez**
Board Treasurer

Retired, Austin Energy



Sammy Hall Sr. *
Board Member
CTI Leader, Hidden
Valley and High
Meadows Residents'
Association



Enrique J. Saenz *
Board Member
CTI Leader, Our Lady
of Guadalupe Catholic
Church



T. Carlos "Tim"
Anderson*
Board Member

CTI Leader, Abiding
Love Lutheran Church



Trenton Henrichson *
Board Member
CTI Leader, St. Ignatius
Martyr Catholic Church



Robert Williams
Board Member
CTI Leader, Mt. Olive
Baptist Church



Curtis Wyman
Board Member
CTI Leader, University
United Methodist
Church

* Began Board Service in 2019

** Completed Board Service in 2019

AUSTIN, TX

P.O. Box 1784
Austin, TX 78767

ROUND ROCK, TX

P.O. Box 2522
Round Rock, TX 78680



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