

2025 AT-A-GLANCE

From Enrollment to Employment



Together,
We're Making
an Impact in
Central Texas

26+ YEARS
of partnership-
driven success

2,500+ HIRES
graduates placed
in careers across
Central Texas

699% ROI
for every \$1
invested, \$6.99 is
returned to our
community.

START TO HIRED

Our Proven Model For Creating Opportunity in Central Texas

How Our Model Works

Capital IDEA combines **tuition-free education** with intensive, personalized support. We address the real-life challenges that often derail college aspirations—like childcare costs or an unmet need for guidance—so students can stay focused and succeed.

Built on Partnerships

We collaborate with local employers, colleges, community organizations, and public and private funders to create career pathways that work. Our **employer-informed approach** ensures graduates are trained for jobs with strong wages, benefits, and long-term demand.

What's Next

As our region grows, so does the demand for skilled professionals to fill essential roles and high-demand positions. We're working to meet the moment—with more outreach, more support, and **more graduates ready to power Central Texas.**

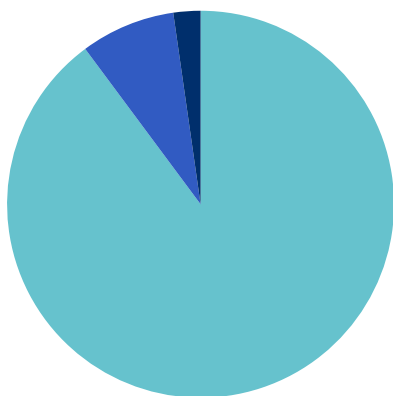
2025 AT-A-GLANCE

We Served 1,238 Participants

In 2025, Capital IDEA served 1,238 Central Texas adults. They received direct support to match their needs such as financial support, childcare, career guidance, and job placement.

	<h3>Career Placements</h3>		<h3>Starting Wages</h3>		<h3>Credentials Earned</h3>
<h1>169</h1>		<h1>\$33</h1>		<h1>176</h1>	
<p>In 2025, 169 students were placed in employment. Note: Dec. grads are often placed the following year.</p>		<p>In 2025, the average starting wage for students placed in employment was \$33/hr, or about \$68,640/yr.</p>		<p>In 2025, 176 students earned a degree or certification after an average of 3 years enrolled with Capital IDEA.</p>	

2025 Graduates by Field



- Healthcare (90%)
- IT (8%)
- Trades & Other (3%)

2025 Participant Demographics

Gender			
female	82%	male	18%
Age			
18-24	30%	25-34	42%
35-44	21%	45 and older	7%
Race & Ethnicity			
Hispanic	55%	Asian	4%
African American/Black	25%	More than one race or other	2%
White	14%		